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MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

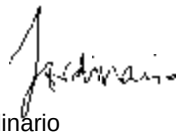
Vertu Medical is strongly against modern slavery and human trafficking and understands the importance of preventing these in our business as well as in our supply chain. The company is therefore committed and obliged to meet the current legal requirements under Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015.

Pursuant to the Modern Slavery Act 2015 we will review, update and issue this policy (which for the purposes of the Act should be seen as our Statement) annually to confirm the actions taken to ensure that slavery and human trafficking is not taking place anywhere within our organisation, business operations or in any of our supply chains.

To fulfill its commitment with the Modern Slavery Act 2015, the company ensures to continuously implement the following steps and/or controls to support the elimination of modern slavery:

1) Effectively communicate to its employees that the company has a zero-tolerance approach to modern slavery and human trafficking and encourage them to report activities if any which might lead to a breach of this policy.
2) Engage with our suppliers and sub-contractors to address the risks of modern slavery and human trafficking and to encourage them to identify, mitigate and report any such activities and concerns.
3) If we find anyone within our organisation or in any of our supply chains have breached this policy, the company strictly ensures that appropriate action is taken.
4) As part of Vertu Medical's risk assessment and due diligence processes, we will consider whether circumstances warrant us carrying out audits of suppliers and sub-contractors for their compliance with our Code of Conduct.

This policy statement constitutes our slavery and human trafficking statement for the financial year ending September 2025 and to demonstrate that we have met the legal requirements, this statement has been approved by a director.

Signed:  Date: 12/08/2025

Jasmine Ann Ordinario
Finance and Asset Management

Signed: Date: 12/08/2025



Johnny Khabra
Commercial Director